G. R. S. App. F. IX-4]

194/ -
(Jt)

File No. 222-41/
Serial Nos. 1/2

Previous References.
Jt 52-41-1/2
" 23-39-3/4
" 115-39-1/2

~~Later References.~~
" 196-41-1/2
" 81-38-1-3
" 202-28-1-5
" 289-36-3-4
" 26-26-1-9
" 13-35-16/32
" 274-34-1-3, 5-11.
" 388-29-8
" 335-29-1-3
" 338-29-4-9

Later Ref:-
Jt-245-42-1-2
Jt-56-44 Sl/1-2.
S & A 92-45 (1-2)
Jt 26-46-1-3

GENERAL AND REVENUE SECRETARIAT

Jt-197-43 Sl/1-2.
Serial Nos.

Part B for Central

SUBJECT.

Reorganisation of the Elephant Establishment.

Sl 40/41

Sl 2) To the C.C.J
" Comptroller to Govt through H. Secy
A-J 1898-9 dt 18.9.42

Approves the recommendation of the C.C.J vide the ——— excluding the Officer in charge of Elephants which involve an extra expenditure of Rs 44 2/3 p.m or 536 p.a.

8.11.42

Reorganisation of the Elephant Establishment

General and Revenue Secretariat — File No. 222 of 194 /. [App. F. III-2

Serial No. 1

From the Chief Cons^r of Forests letter no E.72-291/40 & 16.5.41 submits proposals for the reorganisation of the Elephant Establishment.

If approved, this will, in the first instance, be referred u.o. to the Comptroller for verification & report as to the extra cost involved in the proposals. If the proposition statement

WD 26/5/42 — U.O.A.7 202/dated 27.5.42.

2) Forwarded with compliments unofficially to the Comptroller for verification of the proposition statement endorsed:

B.O.

Ramgamelling

26/5/42 — For General Secretary

No. 134/S&L dated 30-6-42

U.O. No.2810/Books dated the 29-6-1942.

3) Returned with compliments duly verified.

4) The proposition involves an extra cost of Rs.804 2/3 p.m. or Rs.9656/- per annum under the Permanent Establishment as against a savings of Rs.760/- p.m. or Rs.9120/- per annum under Temporary Establishment of which a sum of Rs.350/-p.m. or Rs.4200 per annum relates to savings under 2 Forest (i) Conservancy and Works.

4) The Department has noted in the proposition

COMPTROLLER'S OFFICE, BANGALORE. 761/S&L 27. MAY 1942 SPECIAL SECTION

COMPTROLLER'S OFFICE, BANGALORE. 13. JUN. 1942 U.O. 105. BOOKS SECTION.

NOTE—Cont. Sheet.

WD 04155—GPB—55,000—28-10-41

Reorganisation of the Elephant Estt.

File No. 222 of 1941.

General and Revenue Secretariat

Serial No.

statement both under the present scale and the proposed scale the grade pay of the Officer in charge of Elephant Establishment as 125-10-175 plus L.A.10 which is the grade personal to the present incumbent. The present officer is now given the grade of 150-10-200 which is also personal to him as per G.O. No.AF.6714-16 Ft. 196-41-2 dated 11th June 1942. As the sanctioned scale of pay of the appointment has to be shown in the proposition statement, the grade pay shown by the department 125-10-175 plus L.A.10 has been corrected to 100-8-140 plus L.A.10.

M. Venkaya
Comptroller
29/6/42

GENERAL SECRETARIAT
30 JUNE 1942

To
The General Secretary to Government, Bangalore

GEN. & REV. SECRETARIAT
1 - JUL. 1942

From the C.C. 7.
Letter No. E.72-291/40 dt 7.7.42.
Invites reference to his letter dated 16th May 1942. regarding reorganisation of the Elephant Establishment and states that if there should be delay in arriving at the entire question, the appts of Valley Inspectors may be sanctioned.

4292
90

Reorganisation of the Elephant Estt.

General and Revenue Secretariat

File No. 222 of 194 1. [App. F. III-2

Serial No.

Genl Secy's note. "Why delay. I do not remember to have seen this reference at all till now.

Asst Secy's note. This question (appt of Veterinary Inspectors) may be separately worked out & submd to day.

5) The original reference dated 16.5.42 has been perused by the Gl Secy on its receipt and for a second time on return of the file ~~on receipt back~~ from the Comptroller after verification. (20.6.42

6) The proposals will be dealt with entirely and if at any further stage, it ~~is~~ shall be found necessary, the question of appointing two Veterinary Inspectors will be dealt with separately.

7) It is stated that there are 45 elephants in the Department with 37 Mahouts and 38 Kothals (both permanent & temporary) on different scales of pay charged to three different heads, viz (1) Permanent Establishment (2) Temporary Estt. (3) Temporary Estt. charged to Forest Conservancy. Tenure and pay of the existing Mahouts & Kothals

NOTE—Cont. Sheet.

p.T.O.

	Permanent	Temporary
Mahouts.	2 on Rs 35-1-40 6 on " 30-1-35 12 on " 25-1-30 20	17 on Rs. 20-1-25
Kothis	21 on Rs 13/-	17 on Rs 13/-

8) For reasons explained in para 3 of the P.W.D. it is proposed.

(1) To do away with the existing temporary staff of Mahouts and Kothis whose pay is debited to the Conservancy and Works Budget.

(2) To increase the existing permanent staff of 20 Mahouts and 21 Kothis to 35 Mahouts and 35 Kothis.

(3) To have a staff of 10 Mahouts and 10 Kothis on temporary basis debiting their pay to the Establishment budget, these posts being filled up to the extent necessary when the number of elephants with the Department exceeds the number of permanent Mahouts & Kothis.

9) From the above it will be seen that 15 Mahouts and 14 Kothis have

Serial No.

to be permanently increased with the addition of 10 Mahouts 10 Kaddis on temporary basis.

(10) The other proposals are.

(1) The posts of the Senior Jamadar and the Mahouts to be revised into fixed pay appointments for reasons stated in Sub para 2 on page 3.

(2) To increase the number of one Senior Jamadar and one Junior Jamadar by one Junior Jamadar for posting to the three divisions as noted below.

one for Mysore Div.
one for Bhadravati & Kadur Divs
one for Shimoga & Sagar Divs.

(11) Veterinary Staff.

It is further proposed to increase the posts ~~of the~~ two of Veterinary Inspectors by two in addition to the existing one Inspector and one officer in charge of Elephants for being posted to be in charge of the above three divisions, the duties of the local Range officer who ~~will~~ is now also be in charge of the elephants

NOTE—Cont. Sheet.

will be transferred to the Veterinary Inspectors.

(12) As the Officer I/c of the Elephants Mr S.R. Bapoo is due to be superannuated two years hence, it is proposed to recruit a few officers of Veterinary Deptt. and get them trained under him.

(13) To restore the F.T.A. of Jamadars to Rs 15/- p.m.

(14) The post of the Compounder is proposed for abolition, the present incumbent reverting to the Veterinary Deptt.

(15) The C.C.F. promises to surrender the post of the present Salestry after his Superannuation & retirement in about two years hence, in exchange for that of a Clerk.

(16) The other proposals are (1) Increase of pay by one rupee, of the Peon in the office of the Officer in charge of the Elephants & (2). To provide with a peon on Rs 11/- to each of the two Veterinary Inspectors now proposed.

(17) The net increase of expenditure under the above proposals, as verified

Serial No.

by audit, is Rs. 536/- per annum. as indicated in the Proposition Statement which has been verified by the Comptroller.

Submitted for orders.

9/7/42

(1) It is stated that there are 45 elephants at present maintained by the Department and the no. is not likely to be less than 35 at any time and that each elephant is required to be provided with a mahout and a kothal. Hence the CCF proposes that the strength of permanent mahouts and kothals maybe increased to 35 each as against 20 + 21 respectively at present while there should be provision to appoint 10 mahouts and 10 kothals on temporary basis, these posts being filled up to the extent necessary when the no of elephants exceeds the number of permanent mahouts and kothals. The pay of the temporary staff is also proposed to be debited to the establishment Budget. These proposals seem to be quite suitable and may be approved.

(5) The pay of the senior Jamadar is $40-\frac{5}{2}-55$ and it is proposed to be converted into one of

NOTE—Cont. Sheet.

fixed pay on 55 Rs. ~~The present incumbent draws~~. The proposal of the CCF may perhaps be approved.

not available

(v) The scale of pay of the mahouts are 25-1-30, 30-1-35 and 35-1-40. In the proposed scale the maximum is fixed at 40 Rs. and the minimum 20 Rs. 14 mahouts are proposed in this minimum pay. This revision in the scale may also be approved since the ultimate effect results in savings so far as the Coor on their account is concerned.

The question of restoration of T.T.A of the gramadas to 15 Rs p m is for orders.

The CCF states that two more veterinary inspectors with a peon each are required for the reasons stated. This proposal is for orders. It is proposed to station the three veterinary inspectors at Antarasante, Lakkuvalli and Shimoga. So that they may be in charge of the elephants in their respective jurisdictions. This is stated to be more conducive to the better care of animals. No T.T.A is proposed for these vet. inspectors. Perhaps they may be given T.A admissible to them

(vi) The increase in the pay of the peon from 11 to 12 Rs may perhaps be approved.

The proposals as regards the Salutary and Compounder may also be approved.

Reorganisation of the Elephant Establishment

General and Revenue Secretariat | File No. 222 of 1941. | App. F. III-2

Serial No.

The extra cost on account of these proposals will be Rs 536 per annum which is not much when compared to the advantages especially the medical facilities that would be made available to elephants and the placing of the establishment of mahouts & kumals on a satisfactory basis.

22/ Kind reference is invited to the DO letter of the CCF dated 7.7.42 wherein it is stated that the services of two additional ver inspectors proposed in the abovestated proposals, are urgently required for the treatment of the departmental Sick Elephants. In fact, the extra cost of Rs 536 per annum will be mainly on account of the appointment of these additional ver inspectors.

23/ The proposals may perhaps be sanctioned, as the extra cost involved is only Rs 536 per annum though in the O.M. No FE 6116-64/G.F-268-41-1 dated 6/4/42 instructions have been issued to the effect that proposals regarding revision and reorganisation of sanctioned establishments have to be kept back

(Genl Secy)

14/7/42

GENERAL SECRETARY
14 JUL 1942
354

NOTE—Cont. Sheet.

WD 04155—GPB—55,000—23-10-41

File No. 222 of 194 |.

General and Revenue Secretariat

Serial No.

24) The proposals of the C.C.J. may be accepted, the extra cost, during the current year, being met from the savings of the Dept.

Minister J. M. through H.A.S.

14/7

14/7

220

25) The reorganisation proposals may be sanctioned as a special case subject to the following changes:-

The Senior Jamedar, 2 Junior Jamedars and 21 Mahouts may be fixed on graded pay as indicated below so that when new men are appointed or promoted they may be started on the lower pay and may have no grievances of stagnation. Incremental scales were recommended and sanctioned in 1927 and I do not see any justification for abolishing them. That the departmental Officers did not sanction the increments from time to time is not a valid reason for abolishing the time-scale introduced previously as quite necessary "as an incentive for showing sustained enthusiasm in the care and protection of their charge."

Snior Jamedars (45-2-55)

Junior Jamedars 2(40-1-45)

P.T.O.

12

Reorganisation of the Elephant Estt.

General and Revenue Secretariat | Pt File No. 222 of 194 1. 90/A 71 [App. F. III-2

Serial No.

220/C.D.

Mahouts	2(35-1-40)
"	4(30-1-35)
"	6(25-1-30)
"	9(20-1-25)

26) Creation of the posts of two Veterinary Inspectors is not acceptable as it involves extra cost. Besides, it cannot be stated that there will be full work for 4 officers.

27) There are already two veterinary officers, one in the person of the officer in charge of the Elephants and the other a Veterinary Inspector and this strength may be considered adequate as before.

28) In emergent cases however, the services of Veterinary Inspectors located nearby can be made use of which will be economical.

29) If, however, the creation of the two posts be considered quite necessary, the same may be examined separately after getting ~~the~~ full statistics.

JNV
27/7/42

30). The C.C.F. may, if approved, be consulted unofficially.

Minister
7/8

28/7

31) /Ill
28/7

28/7

32) Forward with compliments to the Chief Conservator of Forests in Mysore for favour of remarks.

By order,
Secretary to Govt.
Revenue Dept.

OFFICE OF THE MINISTER FOR FINANCE & REVENUE
28 JULY 1942
927

Board

C.C.F. 28/7 31-7-42

NOTE—Cont. Sheet.

1669
1-8-42
E

13

U.O. No. 2/42-43
dated 14-8-1942

Retransmitted with compliments:-

GENERAL SECRETARY
15 AUG. 1942

The two suggestions of the Financial Secretary are:-

a) Scales of pay of Jamadars and Mahouts may continue to be graded as heretofore.

b) The appointment of two additional Veterinary Inspectors is not necessary at present.

In regard to the first suggestion, I have to state that incremental scales of pay were no doubt introduced in 1927, on the ground that they would "prevent stagnation and provide an incentive for sustained enthusiasm". This arrangement has now been in force during the last 15 years, and as a result of its working during this long term, I have to record that it has failed to work satisfactorily mainly because of practical difficulties, which in spite of best efforts it has not been possible to over come. There would be no use in perpetuating a system which has failed to achieve the main object. Further even with graded pay, stagnation cannot be completely avoided, as once the maximum pay in a grade has been reached, further progress will depend on the availability of vacancies in the next higher grade. For these reasons I would prefer fixed pay appointments to those carrying graded pay.

Regarding the second suggestion, I invite your kind reference to para 3 (vi) of my letter dated 16-5-42, in which the need for entertaining two more additional Veterinary Inspectors has been explained in detail.

P.T.O.

36 In the Shimoga Circle, elephants are stationed in the following centres:- Muthodi and Lakkuvalli in the Bhadravati Division, Heggan in the Kadur Division, Agumbe in the Shimoga Division and Hulikal in the Sagar Division. All these centres are beyond a radius of 60 miles and that in different directions. It will be obvious therefrom how impracticable it would be for one individual to supervise the work of all the Mahouts and attend to the care of the several elephants. At best he can attend only to the treatment of sick elephants and even here constant attention and prompt treatment are not possible as the animals work so far apart.

It is suggested that the services of the local veterinary inspectors may be made use of for the treatment of sick elephants. Apart from the fact that the local Veterinary Inspectors have no knowledge of the treatment of elephants, their services will not also be readily available, as the elephants are generally stationed in Centres far removed from the Taluk Headquarters and inside forests. The Veterinary Inspectors, if their services are requisitioned for treatment of sick elephants, will have to remain away from ~~them~~ their Head Quarters for considerable periods and this would affect the execution of their legitimate duties.

15/

14

26) There are no facilities available any where in India for training veterinarians in the treatment of elephants. The Officer in charge of Elephants has during the last nearly 24 years of service in the Department gathered a unique experience in this line and he is due to superannuate shortly. So that his experience may not be altogether lost to the Department, I would like to get a couple of recruits trained and the appointments as suggested above would facilitate this object also. I may also add that as far as can now be foreseen, the appointment of an officer in charge of elephants will be surrendered after the present incumbent superannuates, provided, of course a staff of trained assistants is built up in the meanwhile.

29) Formerly an establishment consisting of three Rangers were maintained for looking after the elephants. The duties formerly discharged by these Range Officers are proposed to be delegated to the Veterinary Inspectors.

30) Even with the increase in the strength of Veterinary inspectors, the extra expenditure that will have to be incurred would be Rs 44 2/3 only per mensem. It will be seen that the proposals are very modest and in the circumstances I solicit the favour of early orders sanctioning the proposals in their entirity.

Caiavoa
13/8

Chief Conservator of Forests.

To
The General Secretary to
Government of Mysore, Bangalore.

Elephant establishment – reorganisation

General and Revenue Secretariat | File No. 222 of 1941. | [App. F. III-2

Serial No.

75

OFFICE OF THE MINISTER FOR FINANCE & REVENUE
18 AUG. 1942
No. 1474

46) The unofficial note of the C.C.H is for perusal & orders. I think his proposals may be accepted.

Minister for Fin & Revenue 15/8/42

47) 17-8-42 17/8

48) 17/8/42

49) 18/8

19/8

50) Draft G.O. submd.

51) for approval.

Genl Secy) 8/9/42

52) The case worker has taken 16 days to put up this draft. Unimportant details are ~~not~~ included, ~~—~~ leaving them as main features of the scheme. More care in drafting is necessary.

53) Done 9/9

9/9/42

54) Financial Secy. has agreed. Draft G.O. issued.

18/9

18.9.

9 SEP. 1942
1619.

30 OCT. 1942

NOTE—Cont. Sheet.

21/9/42

WD 4155—GPB—55,000—23-10-41

(7)

Fl. File No. 222 of 194/.

General and Revenue Secretariat

Serial No.

To

The C.C.F

" Comptroller to get through Fl. sect

A.F 1898-9 D/ 18-9-42

Approves the recommendation of the C.C.F re: the revision of the Elephant Establishment excluding the Officer in Charge of Elephants which involve an extra expenditure of Rs 44 2/3 p.m or Rs 536 p.a; the extra cost being met out of the sanctioned grants under 2 Forest - Establishment.

B

3/4292

Je-222-41-1

MYSORE FOREST DEPARTMENT.

No. E.72-291/40.
Encl. 3 6

OFFICE OF THE CHIEF CONSERVATOR OF FORESTS
IN MYSORE,

Bangalore, dated 16 May 1942

GEN. & R.T. SECT. 18 MAY 1942 AGR. & FOREST BRANCH.

FROM

C. ABDUL JABBAR, ESQ., B.A.,
Chief Conservator of Forests in Mysore,
Bangalore.

GENERAL SECRETARY 18 MAY 1942

To

J. Appaji Gowda, Esq., B.A., (Hons),
Secretary to the Government of
H.H. the Maharaja of Mysore,
General Department, Bangalore.

Sir,

RE:- Reorganisation of the Elephant Establishment.

In forwarding herewith copies of letter No.106/Ft. dated the 23rd September 1940 received from the Comptroller to Government and my reply thereto (viz. letter No.E.72-291/40 dated the 7th November 1940) about meeting the pay of the staff of Mahouts and Kothals from one budget source viz., 2 Forest-2 Establishment or 2 Forest-1 Conservancy and works, I have the honour to state that at present there are on the rolls three kinds of establishments of Mahouts and Kothals as noted below:-

i) Permanent establishment-pay charged to the establishment budget	As per Government orders No.D.8414-6/Ft. 26-26-7 dated 31-3-1927
ii) Temporary Establishment-pay charged to the establishment budget.	and No.G.11094-5/Ft. 202-28-5 dated 13-3-1930.
iii) Temporary establishment-pay charged to the Forest Conservancy and works budget	As per orders of Government communicated in your letter No.G.7975-Ft.335-29 dated 28-1-1931.

2. Against 45 elephants now maintained by the Department, each of which has to be provided with a Mahout and a Kothal, the sanctioned strength under establishment is 37 Mahouts and 38 Kothals only as per details furnished hereunder.

	Permanent.	Temporary.
Mahouts	2 on Rs.35-1-40) 6 on Rs.30-1-35) 12 on Rs.25-1-30)	17 on Rs. 20-1-25
Kothals	21 on Rs.13/-	17 on Rs. 13/-

P.T.O.

To make up the full number of Mahouts and Kothals required for looking after all the Departmental elephants, temporary staff of mahouts and kothals to the extent necessary is entertained, their pay being met from the conservancy and works budget under the authority of the orders of Government conveyed in your letter of 28-1-1931 referred to supra.

3. As opined by the Comptroller, the existing system of having three kinds of establishment of mahouts and kothals is causing needless confusion in allocating charges among the several budget heads, leading on several occasions to misclassification. It is thus urgently necessary to minimise the scope for such confusion by debiting the entire expenditure on account of the pay of the mahouts and kothals to a single budget head. The question of debiting it solely to the conservancy and works budget has to be dropped as being not a practicable proposition, since 20 of the existing mahouts posts and 21 of the kothals posts are permanent and the tenure of appointment of the incumbents of these posts cannot now for obvious reasons be charged to temporary. The whole staff cannot be made permanent either, since if at any time in future, the number of elephants with the Department should undergo appreciable reduction and their number be less than the number of permanent mahouts and kothals on the rolls, the question of disbanding the permanent staff of mahouts and kothals found to be in excess over that actually required, would present difficulties not quite easy to get over. With a view to avoid as far as practicable, the existing scope for confusion, as also to facilitate curtailment of the staff of mahouts and kothals if and when necessary due to possible reduction in the strength of the elephants maintained by the Department, which however are not likely to be less than 35 at any time, the following proposals (which are embodied in the accompanying proposition statement- in duplicate) are submitted for kind consideration of Government.

(1) To do away with the existing temporary staff of Mahouts and Kothals-whose pay is debited to the Conservancy and works Budget.

treatment of such of the elephants there as may fall sick. The services of the Officer in charge of Elephants, whose duties are supervisory and advisory and who is directly responsible for the care and treatment of elephants in the Mysore Division cannot be made readily available in all the Centres.

The elephants are generally stationed in out of the way places far away from taluk Head Quarters and for this reason the assistance of the local veterinary inspectors cannot be readily obtained. To overcome the defects in the present system and to arrange for the proper care of the valuable animals maintained, it is considered very necessary to have at disposal the services of at least three fully qualified Veterinary Inspectors, for being stationed in the following centres:-

a) At Antarsante in the Mysore Division.	to be in charge of elephants in the Mysore Division.
b) At Lakuvalli in the Bhadravati Division.	to be in charge of elephants working in Bhadravati, and Kadur Divisions.
c) At Shimoga	to be in charge of elephants working in Sagar and Shimoga Divisions.

Prior to November 1935, three Range Officers were in charge of the elephant establishment. But this temporary staff of Rangers was abolished- one of the Ranger's post as per G.O.No.G.4210-2/Ft.13-35-32 dated 26-11-1935 and the remaining two as per G.O.No.G.6467-8/Ft.274-34-9 dated 17-2-1936 and since then, the local Range Officer have been attending to the duties formerly discharged by the Elephant Ranger in addition to their own. This arrangement has however not worked satisfactorily. The elephants have to be kept moving from Range to Range and at times from division to division and as there is at present no unified control, much confusion is caused in administrative matters. As per present proposals the Veterinary Inspectors will take over the duties of the Elephant Rangers-enumerated on page 185 of the manual of circular orders.

Further the Officer in charge of Elephants is due to superannuate in about 2 years from now. He has during the ----

(2) To increase the existing permanent staff of 20 Mahouts and 21 Kothals to 35 Mahouts and 35 Kothals.

(3) To have a staff of 10 Mahouts and 10 Kothals on temporary basis, debiting their pay to the establishment budget, these posts being filled up to the extent necessary when the number of elephants with the Department exceed the number of permanent Mahouts and Kothals.

(4) The posts of the Senior Jamadar and the Mahouts now carry incremental rates of pay. They are now proposed to be revised into fixed pay appointments, as due to transfers of the Mahouts and the Kothals from place to place and the omission on the part of the subordinate officers concerned to take timely action, their increments in the present progressive posts are not sanctioned as they fall due, in a majority of cases and the very object of having incremental scales of pay is not thus fulfilled in practice.

(5) Now there are one senior Jamadar and one Junior Jamadar and they are stationed in Shimoga and Mysore Divisions respectively. As matters stand, there is no responsible official to supervise and control the work of Mahouts and Kothals in the Bhadravati and Kadur Divisions. It is therefore felt necessary to create one more Junior Jamdar's post and to distribute the staff of the Jamadars as detailed below:-

one for Mysore Division
one for Bhadravati and Kadur Divisions
one for Shimoga and Sagar Divisions.

The Senior and Junior Jamadars will be required to supervise the work of Mahouts and Kothals in their respective jurisdictions and see that the dragging gear and other accoutrements are in order, receive and distribute rations and generally see that the health of the elephants is maintained.

(6) At present there is only one Veterinary Inspector and he is stationed at Shimoga. For obvious reasons, it is not possible for this one man to look after the health of the elephants stationed at different centres in the four Divisions of Shimoga, Sagar, Bhadravati and Kadur and attend to the

years of service in the department gathered a unique experience in the care and treatmentof elephants, so that his valuable experience gathered after careful study may not be altogether lost to the department, it is considered necessary to recruit a few officers now alone and get them trained under him. I may also add that facilities for training in this line are not available anywhere in India.

7. The Jamadars were formerly allowed a fixed travelling allowance of Rs.15/- per mensem and this was reduced by 20% as a measure of retrenchment in 1931. Although the cut in the salaries were restored subsequently, the reduction in the fixed travelling allowance was not. Since then the departmental activities have expanded considerably and areas not originally tapped are now being exploited, necessitating frequent movements of elephants over long distances. As the Jamadars are also required to move with the elephant camp involving not only long journeys, but also continuous halts in unhealthy localities far away from inhabited regions, it is necessary to compensate them by grant of adequate travelling allowances. I therefore recommend that the fixed travelling allowance may be restored to its original level of Rs.15/- per mensem.

8. The post of compounder is proposed for abolition. The present incumbent will therefore revert to his original place in the Civil Veterinary Department.

The post of salustry will be retained till its present incumbent superannuates in about six years time. After his retirement this place will be surrendered in exchange for that of a clerk. Proposals in this behalf will be submitted at a later date.

9. Furtherproposals embodied in the enclosed statement are:-

i) to increase the pay of one of the

peons in the office of the Officer in charge of Elephants by Re.1/-

ii) to provide each of the two Veterinary Inspectors proposed with a peon on Rs.11/-

10. The reorganisation proposals now made as per the accompanying statement would result in an ~~xxxxx~~ extra cost of Rs.44 2/3 per mensem or Rs.536/-per annum as detailed therein; and I recommend, in the circumstances explained above, acceptance by Government of the above proposals.

11. The proposals are submitted to Government direct instead of through Comptroller in view of Article 71 IV (2) M.C.A.C.Vol.I. A copy of this reference is however being sent to the Comptroller, for information.

I have the honour to be,
Sir,
Your most obedient servant,

Chief Conservator of Forests.

Letter No.106/Ft. dated 23rd September 1940 from the Comptroller to the Government of Mysore, Bangalore to the Chief Conservator of Forests in Mysore, Bangalore.

I have the honour to state that the pay of the mahouts and kothals of the Departmental Elephants working in the several Divisions of the State and partly met out of work funds and partly debited to 2 Forest-2 Establishment. Not infrequently it happens that a mahout borne on the regular establishment is drafted to a work charged establishment and a mahout paid out of work funds is taken to the regular establishment. Such changes often cause confusion in allocating the establishment charges and lead to misclassification of accounts.

In order to secure uniformity in accounting, it appears desirable to meet the establishment charges of the elephant staff from one source. I request you kindly to favour me with your views in the matter.

Even under regular establishment the staff is borne partly on a permanent and partly on a temporary basis in terms of the revision of the elephant establishment sanctioned by Government during March 1927 and the sanction to continue the temporary staff is not being renewed year after year. Whether it is not desirable to place the whole establishment under some particular establishment may kindly be stated.

I request the favour of an early reply.

Letter No.E.72-291-40 dated the 7th November 1940 from the Chief Conservator of Forests in Mysore, Bangalore to the Comptroller to the Government of H.H. the Maharaja of Mysore, Bangalore.

With reference to your reminder docket No.754/Ft. dated the 5th November 1940 requesting an early reply to your letter No.106/Ft. dated 23rd September 1940 calling for my opinion in the matter of meeting the pay of the elephant establishment-either from the 2 Forest-1 Conservancy and works or 2 Forest-2 Establishment alone, I have the honour to state that I agree that the entire staff may be made permanent and its pay met from the 2 Forest-2 Establishment and that my proposals on the subject will be formulated

and submitted to Government through you after obtaining information on certain points from the officers concerned, who have been already addressed by me.

Copies.

Chief Conservator of Forests.

Finance and Account Form 11

Finl. 200]

(*Vide* Art. 71, M. C. A. C., Vol. I, Appendices and Forms.)

STATEMENT OF PROPOSITION FOR REVISION OF ESTABLISHMENT.

Name of office to which the proposition relates Elephant establishment of the Forest Department.

WD 05571—GTH—5,000—26-2-40

Government orders sanctioning present Establishment No.	Date	Nature of Charge: Present Scale No.	Designation	Pay: Minimum	Rate of Increase	Maximum	Average Cost	Proposed Scale No.	Designation	Pay: Minimum	Rate of Increase	Maximum	Average Cost	Proposition: Permanent Increase per month Amount	Permanent Decrease per month Amount	Temporary Increase per month Period	Amount	Temporary Decrease per month Period	Amount	Orders of Sanctioning Authority
			PERMANENT ~~ESTABLISHMENT~~ STAFF.						PERMANENT STAFF.											
		1	Officer in charge of Elephants.	~~125~~ 100	~~10~~ 8	~~175~~ 140	~~158~~ 126 2/3 ~~1/3.~~	1	Officer in charge of Elephants.	100 ~~125~~	8 ~~10~~	140 ~~175~~	126 2/3 ~~158~~ ~~1/3.~~							
			Local Allowance.				10.		Local Allowance.	..			10.							
		1	Senior Jamadar Fixed T.A.	40	5/2	55	55 ~~12 1/3~~	1	Senior Jamadar Fixed T.A.	on 55 ..			55 15							
		1	Junior Jamadar Fixed T.A.	on 40 ~~12~~			40 12	2	Junior Jamadars Fixed T.A. at 15	on 45 each each.			90 30							
		2	Mahouts	35	1	40	76 2/3	2	Mahouts on 40/-				80							
								4	do. 35/-				140							
		6	Do.	30	1	35	200	6	do. 30/-				180							
		12	Do.	25	1	30	340	9	do. 25/-				225							
		21	Do. Kothals on	13/			273	14	do. 20/-				280							
								3	Veterinary Inspectors Charge Allowance	50 10 each.	5/2	90	214 30							
		1	Salustry on Rs. 30/-				30	35	Kothals on 13/- each.				455							
		1	Compounder on 20/-				20	1	Salustry on 30/-				30							
		2	Peons on 11/- each				22	1	Peon on 12/-				12							
								4	Peons on 11/- each				44							
					Total		~~1243 1/3~~				Total		~~3048 1/3~~ 2082 2/3							
			TEMPORARY STAFF.						TEMPORARY STAFF											
		1	Veterinary Inspector.	50	5/2	90	71 1/3	10	Mahouts on 18/- each				180							
			Conveyance Allowance.				10	10	Kothals on 12/-				120							
		1	Peon on Rs. 11/-				11													
		18	Mahouts	20	1	25	396 2/3.													
		17	Kothals on Rs. 13/- each				221													
			Mahouts and Kothals whose pay is charged to ~~Forest Conservancy~~ ~~works~~ Project as per figures for February 1942				350						300							
						GRAND TOTAL.	~~1080 1/3~~ ~~2273 2/3~~						~~2348 1/3~~ 2382 2/3				760			

Extra cost Rs. ~~24 1/3~~ per mensem or Rs. ~~286/-~~ per annum. Net extra cost will be Rs 44 2/3 per mensem or Rs 536 per annum.

Present scale examined and found correct

M. Krishnamoorthy for Comptroller 11/6 4/6/42 11-6-42

* The scale of Rs 125-10-175 is personal to Mr S. R. Bapu Vide G.O. No G. 3790-2/H-81-38-3 & 31.10.1938.

(1) G.O.No.D.8414-6/Ft.26-26-7 dated 31-3-1927 (2) General Secretary No.G.7975/Ft. 355-29 dated 28-1-1931, (3) G.O.No.F1.1795-1350/G.F. 54-31-1 dated 14-9-1931, (4) G.O.No.G.6662-4 dated 18-2-1938 (5) G.O. No.G.3790-2/Ft.81-38-3 dated 31-10-1938 (6) G.O. No.AF. 3085-6/Ft. 115-39-2 dated 16-12-1939 (7) G.O.No.AF.4777-S/Ft. 23-39-4 dated 5-3-1940 (8) G.O.No.AF. 1478-9/Ft. 52-41-2 dated 24-9-1941.

NOTE.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be followed by a reappropriation statement, if the proposal involves additional expenditure.

Chief Conservator of Forests.

Finance and Account Form 11

Finl. 200]

(*Vide* Art. 71, M. C. A. C., Vol. I, Appendices and Forms.)

STATEMENT OF PROPOSITION FOR REVISION OF ESTABLISHMENT.

Name of office to which the proposition relates: Elephant Establishment of the Forest Department.

WD 05571—GPB—5,000—26-2-40

(1) G.O.No.D.3414-6/Ft.26-26-7 dated 31-3-1927 (2)General Secretary's letter No.G.7975/Ft. 355-29 dated 28-1-1931. (3) G.O.No.Fl.1795-1850/G.F. 54-31-1 dated 14-9-1931. (4) G.O.No.G.662-4 dated 18-2-1933 (5) G.O. No.G.5790-2/Ft.81-38-3 dated 31-10-1933 (6) G.O. No.AF. 3085-5/Ft. 115-39-2 dated 16-12-1939 (7) G.O.No.AF.4777-8/Ft. 52-41-2 dated 24-9-1941. (8) G.O.No.AF. 1478-9/Ft. 23-39-4 dated 5-3-1940

Government orders sanctioning present Establishment		Nature of Charge: Present Scale					Nature of Charge: Proposed Scale					Proposition: Permanent		Proposition: Temporary				Orders of Sanctioning Authority
No.	Date	No.	Designation	Pay: Minimum	Pay: Rate of Increase	Pay: Maximum	Average Cost	No.	Designation	Pay: Minimum	Pay: Rate of Increase	Pay: Maximum	Average Cost	Increase per month: Amount	Decrease per month: Amount	Increase per month: Period	Increase per month: Amount	Decrease per month: Period	Decrease per month: Amount	
			PERMANENT ESTABLISHMENTX STAFF.						PERMANENT STAFF.											
		1	Officer in charge of Elephants.	100 ~~125~~	8 ~~10~~	140 ~~175~~	126 2/3 ~~158 1/3~~	1	Officer in charge of Elephants.	100 ~~125~~	8 ~~10~~	140 ~~175~~	126 2/3 ~~158 1/3~~							-x- The Scale of Rs 125-10-175 is personal to Mr S. R. Bafna vide G.O. No G 3790-2/Ft 81-38-3 dt 31.10.1938.
			Local Allowance.				10.		Local Allowance.	..			10.							
		1	Senior Jamadar Fixed T.A.	40	5/2	55	51 ~~49~~ 12	1	Senior Jamadar Fixed T.A.	on 55 ..	-		55 15							
		1	Junior Jamadar Fixed T.A.	on 40 ~~12~~			40 12	2	Junior Jamadars Fixed T.A. at 15	on 45 each each.			90 30							
		2	Mahouts	35	1	40	76 2/3	2	Mahouts on 40/-				80							
								4	do. 35/-				140							
		6	Do.	30	1	35	200	6	do. 30/-				180							
		12	Do.	25	1	30	340	9	do. 25/-				225							
		21	Do. Kothals on	13/			273	14	do. 20/-				280							
							3		Veterinary Inspectors Charge Allowance	50 10 each.	b/2	90	214 30							
		1	Salustry on Rs.30/-				30													
								35	Kothals on 13/- each.				455							
		1	Compounder on 20/-				20	1	Salustry on 30/-				30							
		2	Peons on 11/- each				22	1	Peon on 12/-				12							
								4	Peons on 11/- each				44							
					Total		~~1343 1/3~~ 1212					Total.	~~2043 1/3~~ 2026 2/3	806 2/3						Present Scale Examined and found Correct.
			TEMPORARY STAFF.						TEMPORARY STAFF.											
		1	Veterinary Inspector.	50	b/2	90	71 1/3	10	Mahouts on 18/- each				180							
			Conveyance Allowance.				10	10	Kothals on 12/- "				120							
		1	Peon on Rs.11/-				11													
		15	Mahouts	20	1	25	396 2/3													
		17	Kothals on Rs.13/- each				221													
			Mahouts and Kothals whose pay is charged to Forest Economy & Works budget as per figures for February 1940				356 ~~320~~ 1060						300						760	
			GRAND TOTAL.				~~2273 2/3~~ ~~2223 1/3~~ 2272						~~2348 1/6~~ 2326 2/3							

Extra cost Rs ~~44 2/3~~ 44 2/3 per mensem or Rs ~~536~~ 536 per annum.

Net extra cost will be Rs 44 2/3 per mensem or Rs 536 per annum

M. Krishnamoorthy
for Comptroller

NOTE.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be followed by a reappropriation statement, if the proposal involves additional expenditure.

Chief Conservator of Forests.

90 28

MYSORE FOREST DEPARTMENT.

D. O. No. E.72-291/40.

OFFICE OF THE CHIEF CONSERVATOR OF FORESTS IN MYSORE,

Bangalore, Dated 7th July 1942

Mr. C. Abdul Jabbar, B.A.,
Chief Conservator.

GEN. ... FOREST BRANCH.

Dear Sir,

RE:- Reorganisation of the Elephant Establishment.

Why delay - I do not remember to have seen this reference at all till now. 8/7

In inviting kind reference to my official letter of even number dated 16th May 1942, on the above mentioned subject, I write to state that the services of two additional Veterinary Inspectors who will be entertained as per the reorganisation proposals, are urgently required for the treatment of the Departmental sick Elephants and to request therefore the favour of your obtaining and communicating to me early, sanction of Government to appoint these two Veterinary Inspectors, in case it is likely to take some more time for orders of Government being communicated on the said reorganisation proposal in its entirety.

Yours sincerely

C. Abdul Jabbar
6/7

J. Appaji Gowda, Esq., B.A., (Hons),
Secretary to the Government of
H.H. the Maharaja of Mysore
General Department, Bangalore.

G. R. S. App. F VI—G 2]

SUBJECT .....

Diary No. of letter replied to .....

General and Revenue Secretariat

( )

the 193 .

Date of issue 18-9-42 193 .

Signed by .....

K.

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English Part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, Kannada Part ?

M.

G.

K

O

+

Too trivial relating only to a few.

Section. Ft-

File No. 222-41

Serial No. 2

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read— G.O. No. W. 8414-6/Ft 26-26-7 dated the 31st March 1927 sanctioning the revision of the Elephant Establishment.

2. The following Govt orders affecting the strength & scales of pay of the Elephant Establishment:—

~~Order thereon. No.~~

2) G 6662-4/Ft-289-36-4 dt 18.2.1938.

1) G. 11094-57 Ft-202-28-5 dt 13.3.30

3) G. 3790-2/Ft 81-38-3 dt 31.10.38

4) ~~AF 30857-6/Ft 115-39-2 dt 16.12.1939.~~

30/

5) ~~AF 4777-8/Ft 23-39-4~~ Q
28
of 5/3/1940. × Do

6) AF 1478-9/Ft 52-41-2 P.
of 24.9.41.

3) Correspondence ending with letter no. E. 72-291/40 of the 7th July 1942 from the C.C.F. submitting proposals for the revision of the Elephant Edt excluding the Officer in charge of Elephants.
4/Ro note no 2/42-439 14/8/42 from the same officer on the subject

order AF 1898-9
of 8-9-42

List of Enclosure

While forwarding the copies of correspondence between him and the Comptroller about meeting the pay of the staff of Mahouts & kumals from one budget source viz 2 Forest or 2 Forest - 2 Edt & - 1 Conservancy & to adds the C C F states that at present

Copied by

Examined by

G. R. S. App. F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

(i) Permanent Estt charged to the Estt Budget

(ii) Temporary Estt charged to the Estt Budget

(iii) Temporary Estt charged to Conservancy & Works Budget

There are three kinds of establishments of Mahouts and Kothals as noted in the margin and that as against 45 elephants now maintained by the Deptt, each of which has to be provided with a Mahout and a Kothal, the sanctioned strength under Estt is 37 Mahouts & 38 Kothals only as per details furnished below:

	Permanent	Temporary
Mahouts	2 on Rs 35-1-40 6 on Rs 30-1-35 12 on Rs 25-1-30	17 on Rs 20-1-25
Kothals	21 on Rs 13/-	17 on Rs 13/-

and that to make up the full number of Mahouts and Kothals required for looking after all the departmental elephants, temporary staff is being entertained, the pay being debited to the Conservancy & Works budget. The Controller is of opinion that the

existing system of having three kinds of costs of Mahouts & Kollals is causing ~~[illegible]~~ confusion in allocating charges among the several budget heads, leading on several occasions to misclassification.

The CCF agrees with the Comptroller and with a view to avoid as far as ~~possible~~ practicable, the existing scope for confusion and also to facilitate the curtailment of the staff if and when necessary due to possible reconsideration in the strength of the elephants maintained by the Depot, which however is not likely to be less than 35 at any time, has submitted proposals for the revision of the Elephant Depot including the Veterinary Staff. The main features of the revision are noted below:-

i) to do away with the existing temporary staff of Mahouts & Kollals whose pay is to be debited to the Conservancy & Works Budget

ii) to increase the existing permanent staff of 20 mahouts and 21 kollals to 35 mahouts and 35 kollals

iii) to have a temporary staff of Mahouts & Kollals whose pay is to be debited to the Depot Budget

iv) to increase the no. of gaindars to three, one for Ayyappan, one for Bhadravati & Kadamons & one for Shimoga & Sagar sons and to revise their pay to a fixed scale

G. R. S. App. F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

(v) to increase the number of veterinary inspectors to three for being stationed in the following centres :-

a) at Antnesante in the Mysore Gn to be in charge of the elephants in Mysore Gn

b) at Lakkuvalli in the Bhadravati Gn to be in charge of the elephants in Bhadravati & Kadur Gns

& (c) at Shimoga to be in charge of the elephants working in Sagar & Shimoga Gns &

vi) To restore the F.T.A paid to the gumadars to its original level of Rs 15/- each p.m.

~~vii) to abolish the post of Compounder in the elephant establishment~~

~~viii) to increase the pay of one of the peons in the office of the officer in charge of elephants by Re 1/- and~~

~~IX to provide each of the two proposed veterinary inspectors with a pair~~

on Rs 11/-

The C.C.F. explains that there are now one senior jamadar and one junior jamadar stationed in Shimoga & Hangal respectively, that ~~as matters stand~~, there is no responsible official to supervise and control the work of Mahouts & Kollahs in the Bhadravati & Kaur ons and that it is therefore necessary to create one ~~junior jamadar~~ post of junior jamadar. These jamadars are required to supervise the work of Mahouts & Kollahs in their respective jurisdictions and see that the dragging gear & other accoutrements are in order, to receive and distribute rations and generally to see that the health of the elephants is maintained well.

The C.C.F. further states that there is only one veterinary inspector stationed at Shimoga, that it is not possible for this one ~~inspector~~ to look after the health of the elephants stationed at different centres in the ~~four divisions~~ of Shimoga, Sagar, Bhadravati and Kadur and ~~attend to the treatment of some of the animals as may fall sick~~, that the services of the officer in charge of elephants whose duties are supervisory and advisory and who is directly responsible for the care & treatment of elephants in the Mysore State cannot be made readily available in all the centres and that it is therefore

G. R. S. App. F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

Flag S in the manual.

necessary to have at least three fully qualified veterinary inspectors. The Inspectors are also expected to take over the duties of the elephant Rangers enumerated on page 185 of the Manual of Circular orders of the Govt Department

The CCG also adds that as the gunadars are required to move with the elephant Camp involving not only long journeys but also continuous halts in unhealthy localities far away from inhabited regions it is necessary to compensate them by grant of adequate allowances.

In the circumstances explained, Govt are pleased to approve of the recommendations of the C.C. The staff as revised is indicated in the statement appended which involves an extra expenditure of Rs 44 2/3 p.m. or Rs 536 per annum.

per annum. The extra cost in the current year will be met out of the Sanctioned grants under Forest - Sorts. The Comptroller is requested to include the necessary provision in the future Budgets.

9/9/42
General Secretary to Govt.

The CCF
The Comptroller Mysore F.D.

11/9/42

No. A.F

39

37/35

Annexure

Statement showing the re-organisation of the Elephant Estt.

Existing staff

No.	Designation (Permanent)	Pay Rs.	Average cost.
1	Senior Jamadar	40-5/2-55	49 2/3
	F.T.A.	12	12
1	Junior Jamadar	40	40
	F.T.A.	12	12
2	Mahouts	35-1-40	76 2/3
6	-do-	30-1-35	200
12	-do-	25-1-30	340
21	Kothals	13/-	273
1	Saluster	30/-	30
1	Compounder	20/-	20
2	peons	11/-	22
			1075 1/3

(Temporary)

1	Veterinary Inspector	50-5/2-90	71 1/3
	C.A.	10/-	10
1	peon	11/-	11
17	Mahouts	20-1-25	396 2/3
17	Kothals	13/-	221
	Mahouts & Kothals whose pay is changed to Prot Conservancy & Works Branch		850
			~~1491 1/3~~ 1060
	Grand Total		Rs 2135 1/3

Sanctioned staff

No.	Designation (Permanent)	Pay Rs.	Av. Cost.
1	Senior Jamadar	55	55
	(F.T.A)	15	15
2	Junior Jamadars	45	90
	F.T.A.	15	30
2	Mahouts	40	80
4	-do-	35	140
6	-do-	30	180
9	-do-	25	225
14	-do-	20	280
3	Veterinary Inspectors	50-5/2-90	214
	Conveyance Allowance	10/-	30
35	Kothals	13/-	455
1	Saluster	30	30
1	peon	12	12
4	peons	11	44
			1880

(Temporary)

10	Mahouts	18/-	180
10	Kothals	12/-	120
			300

Rs 2180
− 2135 1/3

Extra cost Rs 44 2/3 pm
or Rs 536/- p.a.

MV. 19 Jun

33

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

R e a d:-

Government Order No.D.8414-6/Ft. 26-26-7 dated the 31st March 1927 sanctioning the revision of the Elephant Establishment.

2. The following Government Orders affecting the strength and scales of pay of the Elephant Establishment:-

1. G. 11094-5/Ft. 202-28-5, dated 15-3-1930.
2. G. 6662-4/Ft. 282-36-4, dated 18th February 1938.
3. G. 3790-2/Ft. 81-38-3 dated 31-10-1938.
4. A.F. 1478-9/Ft. 52-41-2 dated 24-9-1941.

3. Correspondence ending with letter No.E.72-291/40 dated the 7th July 1942 from the Chief Conservator of Forests submitting proposals for the revision of the Elephant Establishment excluding the Officer in charge of Elephants.

4. Unofficial Note No.2/42-43 dated 14th August 1942 from the same Officer on the subject.

Order No. AF 1898-9/Ft 222-41-2

Dated, Bangalore, the 18th September 1942.

While forwarding the copies of correspondence between him and the Comptroller about meeting the pay of the staff of Mahouts and Kothals from one budget source, viz., '2 Forest - 2 Establishment or 2 Forest - 1 Conservancy and works, the Chief Conservator of Forest states that at present there are three kinds of establishments of Mahouts and Kothals as noted in the margin and that as

(i) Permanent Establishment charged to the Establishment Budget. (ii) Temporary establishment charged to the Establishment Budget, and (iii) Temporary Establishment charged to conservancy and works budget.	against 45 elephants now maintained by the Department,

each of which has to be provided with a Mahout and a Kothal, the

the sanctioned strength under establishment is 37 Mahouts and 38 Kothals only as per details ~~printed~~ furnished below:-

	Permanent	Temporary.
Mahouts	2 on Rs. 35-1-40 6 on Rs. 30-1-35 12 on Rs. 25-1-30	17 on Rs. 20-1-25.
Kothals	21 on Rs. 13/-	17 on Rs. 13/-

and that ~~the~~ to make ~~of~~ up the full number of Mahouts and Kothals required for looking after all the Departmental elephants, temporary staff is being debited to the Conservancy and Works budget. The Comptroller is of opinion that the existing system of ~~establishments~~ having three kinds of establishments of Mahouts and Kothals is causing confusion in allocating charges among the several budget heads, leading on several occasions to misclassification. The Chief Conservator of Forest agrees with the Comptroller and with a view to avoid as far as practicable, the existing scope for confusion and also to facilitate the curtailment of the staff if and when necessary due to possible reduction in the strength of the elephants maintained by the Department which however is not likely to be less than 35 at any time, has submitted proposals for the revision of the Elephant Establishment including the Veterinary staff. The main features of the revision are noted below:-

i) to do away with the existing temporary staff of Mahouts and Kothals whose pay is to be debited to the conservancy and works budget.

ii) to increase the existing permanent staff of 20 Mahouts and 21 Kothals to 35 Mahouts and 35 Kothals.

iii) and to have a temporary staff of 10 Mahouts and 10 Kothals whose pay is to be debited to the establishment Budget.

iv) to increase the number of Jamedars to three, one for Mysore Division, one for Bhadravati and Kadur Divisions and one for Shimoga and Sagar Divisions and to revise their pay to a fixed scale.

v) to increase the number of Veterinary Inspectors to three for being stationed in the following centres:-

a) at Antrasante in the Mysore Division to be in charge of the ~~Mahouts~~ elephants in Mysore Division.

b) at Lakkuvalli in the Bhadravati Division to be in charge of the elephants in Bhadravati and Kadur Divisions

and c) at Shimoga to be in charge of the elephants working in Sagar and Shimoga Divisions and

vi) to restore the F.T.A. paid to the Jamadars to the original level of Rs.15/- each per mensem.

The Chief Conservator of Forests explains that there are now one Senior Jamadar and one Junior Jamadar stationed in Shimoga and Mysore Divisions respectively, that there is no responsible official to supervise and control the work of Mahouts and Kothals in the Bhadravati and Kadur Divisions and that it is therefore necessary to create one more post of Junior Jamadar. These Jamadars are required to supervise the work of Mahouts and Kothals in their respective jurisdictions and see that the dragging gear and other accoutrements are in order, to receive and distribute rations and generally to see that the elephants ~~is~~ are maintained well.

The Chief Conservator of Forests further states that there is only one Veterinary Inspector stationed at Shimoga, that it is not possible for this one Inspector to look after the health of the elephants stationed at different centres in the four divisions of Shimoga, Sagar, Bhadravati and Kadur, that the services of the Officer in charge of Elephants whose duties are supervisory and advisory and who is directly responsible for the care and treatment of elephants in the Mysore Division cannot be made readily available in all the centres and that it is therefore necessary to have at least three fully qualified Veterinary Inspectors. These Inspectors are also expected to take over the duties of the elephant Rangers enumerated on page 185 of the Manual of Circular Orders of the Forest Department.

The Chief Conservator of Forests also adds that as the Jamadars are required to move with the elephant camp involving not only long journeys but also continuous halts in unhealthy localities far away from inhabited regions, it is necessary to compensate them by grant of adequate allowances.

In the circumstances explained Government are pleased to approve of the recommendation of the Chief Conservator of Forests which involve an extra expenditure of Rs.44 2/3 per mensem or Rs. 536/- per annum. The staff as revised is indicated in the statement above. The extra cost in the

in the current year will be met out of the sanctioned grants under 2 Forest - Establishment. The Comptroller is requested to include the necessary provision in the future budgets.

Sd/) J Appaji Gowda

for General Secretary to Government.

To

The Chief Conservator of Forests in Mysore.

The Comptroller to Government through the Financial Sectt.

Aga/5.

Press Copy

for Genl Secretary to Govt

Annexure to Government Order No.A.F. dated September 1942.

Statement showing the re-organisation of the Elephant Establishment

EXISTING STAFF

No.	Designation (Permanent).	Pay Rs.	Average cost. Rs.
1.	Senior Jamedar	40-5/2-55	49 2/3
	F.T.A.	12	12
1	Junior Jemadar	40/-	40/-
	F.T.A.	12	12
2	Mahouts	35-1-40	76 2/3
6	-do-	30-1-35	200
12	-do-	25-1-30	340
21	Kothals	13/-	273
1	Salustry	30/-	30/-
1	Compounder	20/-	20/-
2	Peons	11/-	22/-
			1075 1/3

(Temporary).

1	Veterinary Inspector C.A.	50-5/2-90	71 1/3
		10/-	10/-
1	Peon	11/-	11/-
17	Majouts	20-1-25	396 2/3
17	Kothals	13/-	221
	Mahouts and Kothals whose pay is charged to Forest Conservancy and Works Budget.		350
			1060

Grand total...Rs.2135 1/3

SANCTIONED STAFF.

No.	Designation (Permanent).	Pay Rs.	Average Rs.
1	Senior Jamedar	55/-	55/-
	(F.T.A.)	15/-	15/-
2	Junior Jamadars	45/-	90/-
	(F.T.A.)	15/-	30/-
2	Mahouts	40	80/-
4	Mahouts	35	140
6	-do-	30	180
9	-do-	25	225
14	-do-	20	280
3	Veterinary Inspectors	50-5/2-90	214
	Conveyance allowance	10	30
35	Kothals	13	455
1	Salustry	30	30
1	Peon	12	12
4	Peons	11	44
			1880

(Temporary).

10.	Mahouts	18/-	180
10	Kothals	12/-	120/-
			300

Rs.2180 - 2135 1/3

Extra cost Rs. 44 2/3 per mensem or Rs. 536/- per annum.

Secretary to Government,
General Department.